

106TH CONGRESS  
1ST SESSION

# H. R. 3224

To amend the Internal Revenue Code of 1986 to require group health plans to provide coverage for reconstructive surgery following mastectomy, consistent with the Women’s Health and Cancer Rights Act of 1998.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 4, 1999

Mrs. KELLY (for herself, Mrs. THURMAN, Ms. DELAURO, Mr. SANDERS, Mr. GILMAN, Mr. SANDLIN, Mr. COOK, Mr. BRADY of Pennsylvania, Mr. HINCHEY, Mr. FILNER, Mr. MCINTYRE, Mr. MATSUI, Ms. KILPATRICK, Ms. LOFGREN, Mrs. EMERSON, Mr. ANDREWS, Mr. ROEMER, Mr. FROST, Mr. KIND, Mr. MCHUGH, Mr. NADLER, Mr. KLECZKA, Ms. JACKSON-LEE of Texas, and Mr. WALSH) introduced the following bill; which was referred to the Committee on Ways and Means

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## A BILL

To amend the Internal Revenue Code of 1986 to require group health plans to provide coverage for reconstructive surgery following mastectomy, consistent with the Women’s Health and Cancer Rights Act of 1998.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Women’s Health and  
5 Cancer Rights Conforming Amendments of 1999”.

1 **SEC. 2. CONFORMING THE INTERNAL REVENUE CODE OF**  
2 **1986 TO REQUIREMENTS IMPOSED BY THE**  
3 **WOMEN'S HEALTH AND CANCER RIGHTS ACT**  
4 **OF 1998.**

5 (a) IN GENERAL.—Subchapter B of chapter 100 of  
6 the Internal Revenue Code of 1986 (relating to other re-  
7 quirements) is amended by inserting after section 9812  
8 the following new section:

9 **“SEC. 9813. REQUIRED COVERAGE FOR RECONSTRUCTIVE**  
10 **SURGERY FOLLOWING MASTECTOMIES.**

11 “(a) IN GENERAL.—A group health plan that pro-  
12 vides medical and surgical benefits with respect to a mas-  
13 tectomy shall provide, in a case of a participant or bene-  
14 ficiary who is receiving benefits in connection with a mas-  
15 tectomy and who elects breast reconstruction in connection  
16 with such mastectomy, coverage for—

17 “(1) all stages of reconstruction of the breast  
18 on which the mastectomy has been performed,

19 “(2) surgery and reconstruction of the other  
20 breast to produce a symmetrical appearance, and

21 “(3) prostheses and physical complications of  
22 mastectomy, including lymphedemas,

23 in a manner determined in consultation with the attending  
24 physician and the patient. Such coverage may be subject  
25 to annual deductibles and coinsurance provisions as may  
26 be deemed appropriate and as are consistent with those

1 established for other benefits under the plan. Written no-  
 2 tice of the availability of such coverage shall be delivered  
 3 to the participant upon enrollment and annually there-  
 4 after.

5 “(b) PROHIBITIONS.—A group health plan may not—

6 “(1) deny to a patient eligibility, or continued  
 7 eligibility, to enroll or to renew coverage under the  
 8 terms of the plan, solely for the purpose of avoiding  
 9 the requirements of this section, and

10 “(2) penalize or otherwise reduce or limit the  
 11 reimbursement of an attending provider, or provide  
 12 incentives (monetary or otherwise) to an attending  
 13 provider, to induce such provider to provide care to  
 14 an individual participant or beneficiary in a manner  
 15 inconsistent with this section.

16 “(c) RULE OF CONSTRUCTION.—Nothing in this sec-  
 17 tion shall be construed to prevent a group health plan  
 18 from negotiating the level and type of reimbursement with  
 19 a provider for care provided in accordance with this sec-  
 20 tion.”

21 (b) CLERICAL AMENDMENT.—The table of sections  
 22 for chapter 100 of such Code is amended inserting after  
 23 the item relating to section 9812 the following new item:

“Sec. 9813. Required coverage for reconstructive surgery fol-  
 lowing mastectomies.”

24 (c) EFFECTIVE DATE.—

1           (1) IN GENERAL.—The amendments made by  
2       this section shall apply with respect to plan years be-  
3       ginning on or after the date of enactment of this  
4       Act.

5           (2) SPECIAL RULE FOR COLLECTIVE BAR-  
6       GAINING AGREEMENTS.—In the case of a group  
7       health plan maintained pursuant to 1 or more collec-  
8       tive bargaining agreements between employee rep-  
9       resentatives and 1 or more employers, any plan  
10      amendment made pursuant to a collective bargaining  
11      agreement relating to the plan which amends the  
12      plan solely to conform to any requirement added by  
13      this section shall not be treated as a termination of  
14      such collective bargaining agreement.

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